

LCD Board of Directors Meeting

Morris Firehouse

Meeting Minutes

June 26, 2008

I. Call to order

James Farkas called to order the regular meeting of the LCD Board of Directors at 7:02pm on June 26, 2008 at the Morris Firehouse.

II. Roll call

Roll call of Directors showed a quorum present.

III. Approval of minutes from last meeting

A motion was made by Peter to Grusaukas accept minutes from May 29, 2008 seconded by Jim Schultz. Motion carried.

IV. Public Comment

- a) Jim Farkas thanked Morris for their hospitality for holding the LCD Board of Director meeting at their location.
- b) Jim Farkas also welcomed Wally Chase to the meeting and is looking forward to have Wally working with us again in the future.

V. Correspondence

- a) None

VI. Treasurer's Report-Peter Grusaukas reported on the following:

Operating account balance \$620,213.58. Project account balance \$352,660.57.
Budget report was sent prior to meeting on June 23, 2008.

Jim Schultz made a motion to receive the treasurer's report, seconded by Joe Weir.
Motion carried.

VII. Executive Director's Report – James Farkas reported on the following:

- a) Update; CAD- moving along w/ updated version. Will be putting in center as a training tool. On target for October going live.
- b) Update; Radio presentations – been out to Charlotte Hungerford Hospital & Barkhamsted well received and good feedback. Looking to schedule towns that have not booked yet.
- c) Update; Jessica Legendre, FT Dispatcher is finishing up classes and will be ready for July. For overall training she will be working 2 overnight shift and 1 day shift.
- d) Update; Storm on June 10th - extra staff was called in prior to storm, additional staff responded to our EMD Button which notifies dispatchers we can use all available personnel. Went very well, Jim Farkas thanked everyone involved.

- e) June 26, 2008 - Waterbury lost a water main and requested a strike force of tankers. With the deployment of tankers Countywide Coordinator requested an announcement be made so arrangements could be made for towns counting on mutual aide tankers.

VIII. Committee Report's

- a) **By-Law** – Report on under agenda item.
- b) **Executive** – No meeting.
- c) **Finance** – No meeting.
- d) **Personnel** – Joe Weir reported. Starting a hiring list for 2009-2010, asking directors to please make your respective departments aware of the list and FT Dispatcher opening.
- e) **Protocol** – No meeting. Peter Grusauskas made plea for additional committee members, looking for involvement of Chiefs/Deputies/Captains/Dispatchers.

IX. Old Business

OSET-Grant Approved – monies have been granted to us for a 7 year time frame for the Sherman Simulcast project, hoping to have project completed within 3 years.

X. New Business

Co-pay for salary workers- suggestion made that salary workers pay 10% co-pay premium for health insurance. Also, to implement co-pay for all new salaried employees.

Motion made by Pat Mechare and seconded by Peter Grusauskas to implement insurance co-pay starting 2008-2009 fiscal year with a onetime 4% increase in wages for Daniel Soule, Operations Manager, which is equal to the 10% health insurance co-pay premium to absorb the cost of the newly implemented insurance co-pay for onetime only. Also, any new Communications Manger or Executive Director in the future who doesn't buy out insurance will come in the door and have a 10% co-pay on their insurance. Motion carried with two (2) abstentions.

Motion made by Jim Schultz and seconded by Brian Hutchins that all LCD employees have insurance co-pay and that it is the same for all employees to be determined yearly. Motion amended to include contractually agreed with union employees that they would not be affected until the next contract. Motion carried with one (1) abstention.

Communications Manager-termination date was the last payroll day of the fiscal year for reasons briefly discussed.

In the interim, Kevin Webb has been made the Acting Communications Manager for a minimum 8-12 weeks, which will give the new Executive Director time to oversee and have input on filling the position permanently.

Location of LCD Meetings- We are looking for meeting location for the months of July, August and September, then will go back to the Goshen location. The following locations have volunteered:

- **July** – Barkhamsted
- **August** – Lakeville
- **September** – Kent

All volunteered locations will call to confirm.

Discussion of By-law changes – Lengthy discussion ensued of by-laws; section by section w/ questions being asked of by-laws committee member Pat Mechare to look into and bring answers forward at a future meeting.

XI. Adjournment

D. Reid motioned to adjourn the meeting. The motion was seconded. The meeting adjourned at 9:03pm.

Minutes submitted by: Cammie Dilger

DRAFT